

BEST PRACTICE-1

Title: AWARD CEREMONY

Objectives of the Practice: Constructive recognition is an excellent way to stimulate progression and decent behavior in students. While receiving negative feedback, it becomes a bit difficult to put in the extra mile in the classroom. That's why having a reward system, can appreciably enhance the quality of educational experiences.

The institution organizes Award Ceremony program as an initiative to

- motivate the young students towards distinction,
- indoctrinate within them the practice of regular attendance in the college
- inspire the current students towards active engagement in community services
- stimulate and encourage the outgoing students to excel further in their future courses
- foster the essence of equality and team spirit amongst the stakeholders

The Context: A thrust of encouragement is often absolutely what is needed to propel a student towards the path of success. This straightforward yet striking idea is what incited the college authority to organize the programme. Though multiple scholarship schemes for students from the marginalised sections as well as girl students from the government are in fray, yet the recipients are constrained to certain category of students only. Naturally, the inspiration for excellence is not explicit enough. Hence, the authority undertook the decision of awarding a token of appreciation for excellence in studies. The students awarded this reward may not receive any kind of award elsewhere with the percentage of marks they have achieved, which obviously, may not be the best in context of the university or in respect to other institutions. But still, it serves as an encouraging spur for the current students to thrive better. Students are also awarded for social and community services. This is indeed a marvellous gesture from the college authorities since this practice has massively stimulated students to pursue and actively involve themselves in various extension activities and extra-curricular programs. Besides a token of appreciation is also given to the ward of one of the stake holders of the institution. This flourishes a sense of brotherhood in the institution where everybody feels encompassed in a large group selflessly tiring to achieve a common goal, all-round development of the students.

কৃতীদের সম্মানে তহবিল তৈরি শিক্ষকদের

সুশান্ত বাণিক

আগানগোলে। বার তিনেক আগে কলেজের নানা ফেজের কৃতীদের সম্মান জানাতে তহবিল তৈরির জন্য এখানে এসেছিলেন এক শিক্ষক। সেই তহবিলকেই আরও বাড়ানোর পরিকল্পনা নিয়েছেন কলেজের অধ্যক্ষ এবং শিক্ষকরা। সেখানে, প্রায় সাড়ে দশ লাখ টাকার তহবিল তৈরি করা হয়েছে, জানন আসানসোলের বিদ্যালয় কলেজ কর্তৃপক্ষ। সম্মতি সেই তহবিলের টাকারই কৃতীদের সম্মান জানিয়েছেন কলেজ কর্তৃপক্ষ।

কলেজ সূত্রে জানা গিয়েছে, প্রথম স্থানবিন্যাসী পণ্ডা, এনিসি ও এনএসএসের সেরা শিক্ষার্থীদের, প্রায় সাড়ে দশ লাখ টাকার মোট ১৯ জন কৃতীকে পুরস্কারের জন্য বেছে নেওয়া হয়েছে। পুরস্কার হয়েছিল, কলেজের বর্তমান ছাত্র, মুকারিমল্লা সৌখর মনোপাধ্যায়, কাজী মজলুম বিশ্ববিদ্যালয়ে লসন মাতাভোগের প্রথম হওয়া এই কলেজের প্রাক্তনী সুদীপ পাল ও এনসি কেন্দ্র কলেজের অধ্যক্ষ যাদুদী মুখোপাধ্যায়ের বেকা, "১৬

শুধু পড়া নয়, সংস্কৃতি, সামাজিক কাজ-সহ নানা ফেজের কৃতীদের সম্মানিত করতেই এমন উদ্যোগ।

কাজী মুখোপাধ্যায় (অধ্যক্ষ)

শিক্ষক কলেজ বহু দিন বহর আগে ও তহবিলের সে বহর সেফক আগে তহবিলটি তৈরি করা অবসরকালীন ভাড়া থেকে করে নক টাকা দিয়েছিলেন। সেই তহবিলকেই আরও বাড়ানোর পরিকল্পনা করি আমরা, জানন যাদুদীবাণু। পরিকল্পনার কথা কোন এখানে আসেন কলেজের বর্তমান শিক্ষক গৌতম মুখোপাধ্যায়, প্রশীপ মজি-সহ অনেকেই। এখানে এসেছেন শহরের বিভিন্ন সেক্টর ভবিষ্যৎ ও উন্নয়নপত্র সঠিক ব্যাখ্যা। তবে এখানেই থেকে থাকা নয়। পৌত্রমবার্হ হলেন, "আমরা গ্রীব করছি, সমস্ত

১০ লাখ টাকার একটি স্থায়ী তহবিল তৈরি করব।" কলেজের এমন উদ্যোগে খুশি পূহাচারা। এ বছরই ইংরেজি সাহিত্যে কলেজে প্রথম হয়েছেন তুই মনোপাধ্যায়। আরক হাতে তাঁর বক্তব্য, "সুযোগ পেলে আমরাও এই উদ্যোগে যোগ দেব।" বিশ্ববিদ্যালয়ে যোগত জানিয়ে কাজী মজলুম বিশ্ববিদ্যালয়ের উপাচার্য সাধন চক্রবর্তীও বলেন, "ছাত্র-শিক্ষক সম্পর্ক সুদৃঢ় করতে এমন উদ্যোগ বিশেষ জায়ে উপযোগী। বিশি কলেজ কর্তৃপক্ষ সেই কাজটাই করেছে।"

The Practice: In a not so gorgeous function, every year on the 1st of July, the Foundation Day of the institution and the birthday of the legendary personae Dr. Bidhan Chandra Roy, awards are given. Eminent personalities grace the occasion. Awards are given to outgoing final semester students

- Obtaining highest marks in a particular program/ course
- Obtaining best percentage in a particular stream
- Having highest percentage of attendance in the institution
- Having exceptional performance in NSS and NCC.

Moreover, for encouragement, an incentive to the stakeholders of the institution, along with a token of humble respect to the first and founder Principal of our institution, Dr. R. RBanerjee, a Memorial Award bearing his name has been initiated. A child of one of the stakeholders of the institution is awarded a memento in recognition of a commendable achievement. However during the pandemics the function couldn't be arranged for two consecutive years on the stipulated date of 1st July, due to covid related restriction protocols.

Evidence of success: The final semester results are a decent indicator of the success of this function. There has been an increment of average CGPA of final semester students of various disciplines over the previous years. Moreover, students have also excelled in co-curricular activities. This is eminent from the various recognitions and awards received by them from various competitions at multiple levels. Students are now also more extensively engaged in community services, which is also eminent from the recognitions gathered by them.





Problems Encountered and Resources Required:

Arrangement and preparations for an Award Function demands monetary expenditure of a hefty amount. The primary problem was the funding for the expenses to be incurred. To solve this problem primarily the teachers of the institution came up with the noble gesture of charitable donations. The move was appreciated by each and everybody. Moreover, the Principal along with other stakeholders spared no pains to spread the idea of this function amongst the eminent local personalities, the alumni and other well-wishers of the institution. The very concept of the function was well accepted and applauded throughout and

contributions from many sections of the society were received. Thus, with generous contributions from voluntary donations made by the teachers and other stake holders as well as superannuated teachers and some respectable persons from the society, the institution generated the obligatory fund for this function. This fund generated was kept in a fixed deposit account and the interest earned from the deposit was utilized to give awards to the students. In the later years, fund from the interests and contributions from various arenas made the program run successfully.

Notes: The institution is trying to extend the practice to students of other semesters as well, though financial crunch remains a colossal obstacle to overcome.

BEST PRACTICE-2

Title: GREEN PRACTICE

Objective of the practice: Standing on the verge of a colossal distress of permanent climate change in the planet through warming brought about by lack of proper comprehension of our mother nature, the need for adoption, assimilation and regular exercise of green practices has been an absolute necessity. As in the old English proverb 'Charity begins at home', we here have started our simple endeavor from our end, to go green and secure the planet's habitability. Our simple efforts would be small steps to recover the soil, preserve groundwater, lower the carbon footprint, and abandon plastic usage within the campus. Promote optimum utilization of renewable resources generating awareness among the students and society and lastly maintain and develop the natural ambience of the campus.

The Context: Bidhan Chandra College is in the vicinity of an industrial hub of the state where several major and minor industries pose a serious problem to the environmental conditions of the town. So, the need for mitigating environmental challenges by constantly practicing healthy green processes and thus shifting to a sustainable society via proactive social participation is eminent. Moreover, with the increase in the machination which subsequently increases use of non-ecofriendly practices in the campus, generation of awareness amongst the students towards green practices was the need of the hour.



Garden in front of Girl's Hostel



Celebrating World Environment Day

The Practice: Keeping in mind the urge for practicing green initiatives in the institution several programs and projects were undertaken.

- A rainwater harvesting plant was set up within the campus to recharge the ground water level. There has been rapid depletion in the ground water level in the town due to several reasons and the construction of the harvesting plant would retard the effect however small.
- The Eco-Club of the institution has commenced several initiatives to replenish the greenery of the campus and other adjoining areas. Several plantation programs inside and the surrounding areas of the campus as well as in the adopted villages of the institutions were undertaken.
- Several measures were initiated to beautify the



Tree Plantation by Staff

campus. A waste dump in front of the Ladies Hostel was converted to a park increasing the aesthetic value of the surroundings.

- A medicinal plant garden is also maintained by the Eco Club.
- The Office has shifted largely towards paperless administration. Several major activities like Admission and Examination related processes are now entirely online. The salary of the stake holders and also deposit of tuition fess has been online.



Plant Distribution among school students during Awareness Camp

- World Environment Day every year is observed. Plantation programs and awareness campaigns amongst the students and also in the localities are organized round the year.
- The sewage disposal system has been reorganized to make it ecofriendly to a considerable extent.
- The entire street and campus lighting has been converted to LED.
- The entire campus has been declared as a Plastic free zone and use of non-biodegradable plastics within the campus is strictly prohibited.
- Entry of vehicles run by fossil fuels are strictly restricted.

Evidence of success: Finding Cognizable evidence of the result of green practice usually takes time. But the gradual change of the landscape and the animal diversity inside the institution is becoming evident day by day. More greenery now surrounds us which gives a

soothing and ambient atmosphere inside.

Problems Encountered and Resources Required: The two major problems confronted during the processes were financial resources and lack of awareness and inspiration amongst many. Resources were arranged from funding from various agencies, both government and private as well as individual benefactors. The lack of awareness was largely dealt with the guidance from the teachers of the institution.

Notes: As a measure of further energy saving measure the institution is considering setting up of solar power plant. Also more seminars and symposia are to be conducted for generating awareness on green practices.

OUR GREEN PRACTICES



Celebrating Forest Day by ECO-Club



Restriction on Automobile in the Campus



Use of Bicycles



Ban on Plastics



One student take care of one plant



**Hand on training of preparing Compost by
ECO Club**